

04 April 2017

CIRCULAR TO THE INDUSTRY

RE: NIGHT SHIFT ALLOWANCE, SUBSISTENCE AND CROSS BORDER ALLOWANCE

1. Please be advised that the night- shift allowance as well as the subsistence and cross- border allowance increased from 01 March 2017.

(a) Night-Shift Allowance

Category of Employee	Period: From 1 March 2017 to 28 February 2018
Employees who perform more than one hour of night work	An allowance of R9.01 beyond one hour and R1.81 for every hour in excess thereof; or by a reduction of ordinary hours of work

(b) Subsistence and Cross Border Allowance

Cross Border Allowance: Period: 1 March 2017 to 28 February 2018
(a) R46.94 for each period of absence outside the borders of the Republic of South Africa (b) R29.02 for each of the three daily meal intervals during such absence
Subsistence Allowance: Period: 1 March 2017 to 28 February 2018
(a) R33.11 for each period of absence within the borders of the Republic of South Africa (b) R28.63 for each of the three daily meal intervals during such absence

2. Should you require any assistance please do not hesitate to contact your local Designated Agent.

Yours Sincerely

 National Secretary

(This document has been sent electronically and is therefore not signed)